The New York City Veterinarian

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PRESIDENTS MESSAGE

Katherine Quesenberry, DVM

I am so honored by the privilege to serve as the President the VMANYC for 2024. For those of you who do not know me, I will tell you a little about my



trajectory as a veterinarian in New York City. Like many of you, I first came to NYC as a young professional right out of vet school. At that time, I knew only a few people in New York, but this city offered unique opportunities to learn and to grow as a veterinarian, and I knew I wanted to practice here. After completing my residency in Florida, I joined the staff of the Animal Medical Center (now Schwarzman) Animal Medical Center) in 1984 as a veterinarian specializing in avian and exotic pet medicine. I soon became a member of the VMANYC, and I began attending the lectures sponsored by the organization to listen, to learn, and to earn CE credit with other VMANYC members. Although most lectures did not directly pertain to my practice specialty, I valued these VMANYC meetings as opportunities to network and to share a meal with veterinary colleagues with whom I otherwise would never cross paths with. Over time, I came to fully recognize, appreciate, and embrace the key role of the VMANYC and our very vibrant New York City veterinary community played in my career as a veterinarian as well as in this city as a whole. Without the VMANYC, I would not have the same understanding of the unique challenges that are common to all of us as veterinary professionals in NYC. Today, as we

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George Korin, DVM Jennifer Tsung, DVM President's message continued ...

navigate the fast-changing developments in veterinary medicine, it is more important than ever to have a local community who understands the critical issues that we face as a profession and as New Yorkers. This year, 2024, promises to be an exciting year for the VMANYC, with many great CE events planned and an active social calendar to relax, network, and enjoy being with each other. Continuing with the changes that we put into effect in our CE schedule, we have four upcoming excellent, standalone CE dinner lectures planned for this year, in May, September, October, and December. Additionally, the VMANYC will again sponsor a slate of excellent local speakers at the New York Vet Show at the Javits Convention Center in November. We are also co-sponsors of the CE in the City event in April. This conference is always a fun, relaxing venue with top-notch CE lectures in a wonderful space with great food, and it is always well attended by the local veterinary community.

We also have a full social schedule planned for 2024. Once again, we are sponsoring a Big Apple Summer Mixer in July, which was a sold-out event last year. It is a great event to relax and have cocktails while enjoying the summer weather in NYC. We are planning to have another Big Apple Mixer in the fall, as well as our annual Holiday Party in November. At these events, we welcome new members or those just trying us out to have fun and to relax while socializing with veterinary colleagues from around the city.

At the state level, we continue to monitor proposed legislature that will affect the practice of veterinary medicine in the city and across the state. On June 15, 2024, Buoy's law goes into effect, which will impact the way that we prescribe outpatient medications for dogs, cats, and rabbits. Other bills before the New York State Legislature in 2024 that would significantly impact NYC veterinarians include those that involve RACE-approved coursework for New York State CE requirements, loan forgiveness for educational debt, compounded medications, animal guardianship for wrongful death or injury, and informed consent for euthanasia.

We are excited to be initiating an e-news blast on a biweekly basis. You have received a few of these in your inbox already. This initiative is to provide a timely way for members to announce any updates or content that is of interest to other members, as well as updates on local or national events/news items that we want you to be aware of. Please send content to info@vmanyc.org. We also plan to update the VMANYC website to provide a more user friendly and modernized interface. Stay tuned!

We need your support and involvement in the VMA of NYC to continue our role as a vital component of veterinary medicine in New York City and in New York State. I look forward to collaborating with you in 2024 as we work to advance and support veterinary medicine in this great city!

Katherine Quesenberry, DVM, MPH, DABVP

New York Yankees Healthcare Appreciation Week

The New York Yankees will be celebrating Healthcare Appreciation Week! The dates for the games are May 17-22. Each special ticket includes either a New York Yankees Scrub top or tumbler co-branded with their healthcare appreciation log. Games May 20 - 23 also include a \$15 New York Yankees Food & Beverage voucher. Tickets can only be purchased from this link.



2024 Meet the Breeds

By Mari Morimoto, DVM, Public Events Committee Do-Chair

The VMANYC once again tabled at American Kennel Club's Meet the Breeds show on January 27 and 28, sharing the same space with about 130 breeds of dogs on the lower level of the Javits Convention Center. According to one of the other vendors, 25,000 people may have stopped by, and as in past years, there were also attendees from the NY Boat and Travel & Adventure shows upstairs.

And while we still had a prime location along the perimeter of the Demo Ring, we were given a single booth this time, so it seemed a bit cramped compared to last year's double space. This resulted in NYSAVE only having their vertical banner in one corner, rather than a separate table with their tablecloth, but having the self-powered donation tap "jar" was a plus.

An excellent cadre of 11 veterinarians and 1 non-vet filled shifts over the two days, answering questions from breeders and members of the public alike. Three of our volunteers were first-timers, and one had only previously assisted with the Westminster Kennel Club Show. I cannot thank them enough for taking time out of their busy schedules to help inform the public about important animal health issues, NYSAVE, and the VMA. They are: Drs. Allison Bliss, Stephanie Liff, Jenn Chen, Danielle Mossa, George Korin, Jeff Levy, Jack Biederman, Sally Haddock, and Lisa Esposito, plus Jeanne Korin, and a special thank you to my cocaptain Dr. Andrea Tu.









Calendar of Events

Program Committee - Megan McGlinn, VMD

The schedule of the VMA of NYC Continuing Education meetings for the 2024 calendar year is listed below, including the speakers and topics. The meetings will start at 7:00 pm. Members must register prior to each meeting.

April 4, 2024 - 8:00 - 10:00 pm

Speaker: Alyssa Sullivant, DVM, MS, DACVIM

Topic: Giving Back to the Gut: Prebiotics, Probiotics, and Fiber

Location: Arnos's Ristorante

Sponsor: Nutramax

April 13, 2024 - CE in the City

Location: Convene

May 1, 2024 - 7:00 - 9:00 pm

Speaker: Stephen Cole, VMD, MS, DACVIM

Topic: Microbiology

Location: Empire Steak House

September 4, 2024 - 7:00 - 9:00 pm

Speaker: Jonathan Stockman, DVM, DACVIM

Topic: Nutrition

Location: STATE Grill and Bar

October 9, 2024 - 7:00 - 9:00 pm

Speaker: Joseph F. Annelli, DVM, MS

Topic: The Small Animal Practitioner as a First Line Pubic Health Official

Location: Arno's Ristorante

November 7-8, 2024 - New York VET Show

Location: Javits Convention Center

December 3, 2024 - 6:00 - 8:00 pm

Speakers: Sarah Stephan, DVM, DACVIM / Thao Vo, DVM, DACVIM

Topic: TBD Location: TBD

December 3, 2024 - 8:00 - 11:00 pm

Topic: Holiday Party

If you have any suggestion for a continuing education speaker or timely topic,

Wellness Corner

New Goals for a New Year

By Jennifer Tsung

As we start the new year, many of us will recycle the same resolutions that we say we will do every year. Getting healthier, losing weight, eating better, and spending more time with friends and family tend to be at the top of people's list of resolutions. Most new year resolutions (over 80%) do not get past January. This is why the gym is full of new members in January and then back to the same number of people in February.

For 2024, I feel that we should all make a goal to improve the veterinary profession. There are so many ways to do this. The obvious ones would be more books and clinical knowledge. The more we know, the better veterinarians we will become and anything that would improve the care of our patients is a wonderful thing.

Then there are the 'simpler' professional goals that are not as obvious but make a significant impact.

- Communicating better We do not live in a vacuum and almost all of our patients come attached
 to a human. No matter what we think is the right way to treat a pet, we will never get there if we
 cannot convey that to their humans. Also, communicating with your co-workers is so important.
 Finding a way to communicate what role everyone has to treat each patient. This is more crucial,
 the busier we get and the more critical the cases are.
- 2. Working through conflict There are always disagreements or mistakes made at work. We can try to approach conflict and opposing personalities differently. To become an effective team at work, we need to work on being flexible and trying to understand different views and personalities. This is the best way to focus on the final objective which would be the patient. Working well together also helps to build morale at work.
- 3. Learn better time management skills This is something that everyone can improve on. Being good at time management allows us to prioritize what is important at work and getting things done. This also benefits other people who collaborate with you to not be stressed with following up on you for your work. At the end of the day, the work-life balance will be easier when we can get our work done in a timely matter. This way, we make time for the other part of our lives.
- 4. Encourage and develop your peers No matter what stage we are at our veterinary career, we can all create positivity in our work environment. Whether it is something as simple as helping with a case or thanking our coworkers for their help. It is so important to try to help and mentor our peers and especially the newer veterinarians. Mentorship helps to boost trust and confidence which is teaching someone to become better. These acts of kindness can build lasting friendships in the workplace.

Whatever our goals are for 2024, personal or professional, we should lay out specific goals which are also achievable. Let us add something on our list for our profession to make our great profession an even better one.

CE in the City

Saturday, April 13, 2024 8:00 am - 6:00 pm Convene. 237 Park Avenue, NYC

Please join your fellow VMA of NYC members at the 14th annual daylong symposium.

This collaborative event will feature speakers from BluePearl, The Schwarzman Animal Medical Center, Hudson Valley Veterinary Dermatology, The Animal Cardiology Center, Prism Veterinary Dentistry, Veterinary Eye Center of NYC, Veterinary Emergency & Referral Group (VERG) Brooklyn, Antech, Elanco and Hill's.

Enjoy delicious food and beverages throughout the day and help us raise funds for NYSAVE. Veterinarians can earn up to 7 NYS continuing education credits. 21 one-hour lectures will be provided throughout the day. Three lectures will be given simultaneously.

Breakfast, lunch, snacks and a cocktail hour reception are provided.

Admission is free for dues paying VMANYC members.

For more information, contact Dr. David Wohlstadter at david.wohlstadter@bluepearlvet.com.



RT: A Working Knowledge for the General Practitioner

By Renee Alsarraf, DVM, DACVIM (Onc)
The Schwarzman Animal Medical Center, New York, NY

Radiation therapy can be a daunting subject when speaking to veterinary clients. It is often not a large part of veterinary school curriculum. Pet parents have preconceived ideas about this modality of cancer care. It is important to relay accurate, thorough information, helping a client make the right decision for their pet and their family.

Easing the Referral to a Radiation Oncologist

As with most all aspects of veterinary medicine, there are not enough radiation oncologists to treat all the patients that need radiotherapy. It can be difficult referring a case, with wait times of weeks to months. Stress rises as clients are concerned the cancer is rapidly growing. In a 2021 AVMA statistic, there were only 129 radiation oncologists in the country.

Easing referrals includes educating clients as best possible about the entire process. Having a case worked up before referral can speed the treatment for that pet.

The Work-Up

As radiation therapy is often best used to treat LOCAL disease, thoroughly evaluating a patient ensures they have local disease. At times, radiation is used for those with metastatic disease, however clients should be counseled as to the goals of treatment.

For most any cancer, it is important to perform:

CBC, chemistry profile, urinalysis

Three view chest radiographs: Even for benign disease or for those cancers that rarely metastasize to the lungs such as a MCT, radiographs are recommended, assessing the lungs and evaluating the heart as patients are anesthetized for each treatment.

Abdominal ultrasound: This test is important for those tumors that can spread internally. Even if the cancer does not typically spread internally, such as with soft tissue sarcomas or a brain tumor, it is wise to confirm all else is well. Aspirates of abnormalities paramount.

Lymph node aspirates: This is recommended to assess for metastatic disease.

Histopathology or Cytology: Biopsy yields the most information regarding a definitive diagnosis however at times a biopsy is not feasible. In these cases, aspiration cytology can give a general idea of the type of cancer.

No tissue diagnosis? In some cases, there may be no definitive diagnosis made yet these patients are still treated with radiation therapy. Brain tumors are a prime example. Many radiation oncologists treat primary bone tumors without a biopsy. Clients should be well-educated on the types of cancer and the potential risks of a presumptive diagnosis. Risks include treating an infection, the assumed cancer is incorrect, or it is correct however that patient may be an outlier for the stated prognosis.

Frequently Asked Questions by Clients:

Who decides what kind of RT my pet gets?

The radiation oncologist typically decides what kind of RT is best, taking into account extent of disease and safety of administering each type of RT. Pet parents factor into decisions regarding prognosis with each type of treatment, tolerance for potential side effects, ability to drive to the clinic, and costs.

Is RT the Same in People and Pets?

Some things are similar, yet others are not the same. Dosing is different with the aim to cure versus attain a remission between humans and animals. People tend to get an overall radiation sickness (lethargy, GI effects) that animals do not exhibit. Family dynamics often play a larger role in vet med versus human medicine. And in general, I believe that dogs and cats are biologically hardier patients than humans.

Veterinary radiation oncologists use the same machines used in human centers, have the same shielding requirements and take the same protective measures done in human medicine. Treatment plans and set-ups are similar though veterinary patients need are anesthetized to hold completely still for accurate, reproducible treatments.

What is a Radiation Set-up?

Before a pet can have radiation, a treatment plan must be created to ensure all cancer is being treated while minimizing radiation to surrounding tissues. This includes imaging and isolating the target tumor or the scar. Often a CT scan is used for this purpose. Steps are taken so the pet is positioned exactly the same way for every fraction. A mold may be created and/or indelible ink may be used as guide marks.

Will my Dog Get Sick?

Some dogs (and cats) will exhibit very few to no side effects. Other patients will experience some. It is important to remember for veterinary patients, side effects exhibited are directly related to the area within the RT field.

Will Treatment Burn My Pet?

While radiation therapy can induce a "sunburn-like" effect, only 25-50% of pets will experience this effect. If a burn occurs, it may begin in the latter few weeks of therapy or may develop a couple weeks after RT is completed. Those that do not experience a burn may develop hyperpigmentation at the treatment site. While a burn will heal within weeks, hyperpigmentation will be a permanent sequela.

Will My Dog Lose His Fur?

Maybe. A veterinary patient will often lose their fur in their immediate radiation field. This may or may not grow back. Regrowth can take months to 1.5 years. Often the fur will turn or grow back white. This color change is permanent though purely a cosmetic difference. Fur loss is more common in dogs than in cats.

What Types of Tumors can be Treated with RT?

Many types of cancers can be amenable to radiation including brain tumors, nasal tumors, oral tumors, aural tumors, spinal tumors, tumors in the neck, thymomas, lung tumors, some lymphomas, primary bone tumors, metastatic bone lesions, hepatic tumors, adrenal tumors, bladder tumors, prostate and other pelvic tumors, soft tissue sarcomas, mast cell tumors, anal gland adenocarcinomas, local skin/SQ tumors and an array of digital tumors. Benign disease can be responsive to radiotherapy, including infiltrating lipomas, epuli, rhinitis, GME, arthritis, FLUTD, and inflammatory oral disease.

Will RT Cure my Dog?

While many patients will go into remission with radiotherapy, only some can be considered cured. Some grade II stage 0 mast cell patients can be cured with RT (86% 5-years disease-free interval) as can dogs with an incompletely resected soft tissue sarcoma (76% 5-year disease-free interval). For benign tumors, many of those cases can be cured or at least go into a very long remission.

Can We Stop Radiation at Any Time?

Yes, a pet parent can stop radiation at any point, due to anesthesia risks, side effects, if the tumor is growing despite RT, for financial reasons or for any other concern. If only part of a protocol was administered, we cannot predict if a benefit occurred. While we can restart later, the protocol may change, likely another RT set-up is needed, and treatment may not be as effective as initially predicted.

How Frequently Do We Need to Go?

For definitive radiation, most places will treat a patient 5 days a week, Monday through Friday. A course of RT can range from 10, 12, 18 or 21 fractions (treatments). Typically, animals stay for the day. For the client's ease, patients can board for the course of therapy, though often going home on the weekends.

Can We Do Radiation AND Chemotherapy Together?

Yes, some patients are best treated with a multimodality approach, doing RT and chemo simultaneously. Sometimes we recommend RT first and after having a medical oncologist begin chemotherapy. If radiation and chemotherapy are given concurrently, extra caution needs is taken in evaluating the pet's white blood cell count as this may decrease more than with one modality alone. Certain drugs, such as doxorubicin, can have a radiomimetic effect, where in it acts as a sensitizer or re-activator of prior RT.

Can a Pet Get a Second Round of Radiation?

Yes, for those tumors that recur, a second round of radiation can be given. Often a pet cannot receive the same dose as initially received. For those animals that experience a long first remission, a second round may yield favorable results.

Will My Cat Glow in the Dark?

This is an actual question that I have been asked- more than once! Thankfully, patients do not glow after having external beam radiation, the radiation that we use to treat various cancers. The moment that the RT machine has been turned off, there is no radiation emitted from the pet, the machine nor the room in which the patient was treated.



NEW YORK CITY DEPARTMENT OF HEALTH AND MENTAL HYGIENE

Ashwin Vasan, MD, PhD

2024 Veterinary Advisory #2

Antimicrobial Resistance in Companion Animals

- The Centers for Disease Control and Prevention (CDC) classifies certain carbapenem-resistant
 organisms (CRO) as urgent or serious threats to public health. CRO include gram-negative
 bacteria that are resistant to carbapenem antibiotics, a class of broad-spectrum antibiotics.
- The New York City (NYC) Health Code has been amended to require CRO detected in animals to be reported to the NYC Department of Health and Mental Hygiene (Health Department).
 Reports can be made here.
- A CRO outbreak in humans has been linked to the use of artificial tears. Veterinary use of EzriCare Artificial Tears, Delsam Pharma Artificial Tears, and Delsam Pharma Artificial Ointment should be discontinued.

Please share with your staff and other colleagues in Veterinary Medicine

January 30, 2024

Dear colleagues,

Following a recent amendment to the New York City (NYC) Health Code, veterinarians, technicians, diagnostic laboratories, and any other animal care providers are required to report to the New York City Department of Health and Mental Hygiene (NYC Health Department) when a carbapenem-resistant organism (CRO) is confirmed in an animal. CRO are a type of antibiotic-resistant bacteria and include gram-negative bacteria that are resistant to carbapenem antibiotics, a class of broad-spectrum antibiotics, such as meropenem, imipenem, doripenem, and ertapenem. Carbapenem antibiotics are listed as critically important for human medicine by the World Health Organization. Reporting of CRO will allow the Health Department to help contain CRO spread in animals, provide infection prevention support to veterinary facilities if a CRO is detected, and gain a better understanding of CRO and their spread within and between animal and human populations.

While carbapenem antibiotics are seldom used in veterinary medicine,² animals can harbor CRO, and these bacteria can contaminate items and surfaces in and around health care facilities.³ While CRO have been detected in pets, their prevalence and impact to animal health is unknown; also unknown is the human public health impact of animal CRO. CRO often exhibit multi-drug resistance meaning they can be resistant to many antibiotics in addition to carbapenems, limiting the antibiotic selection that can be used for veterinary patients.

Carbapenem-resistant Enterobacterales (CRE), a type of CRO, include common bacteria such as Klebsiella pneumoniae and Escherichia coli. The Centers for Disease Control and Prevention (CDC) ranks different CRO types according to their public health threat level: CRE and carbapenem-resistant Acinetobacter baumannii (CRAB) are urgent threats to public health, and carbapenem-resistant *Pseudomonas aeruginosa* (CRPA) is considered a serious threat to public health.⁴ CRO can affect anyone, but people in acute and long-term healthcare settings and those with compromised immune systems or who have invasive devices (e.g., ventilators, intravenous catheters, urinary catheters) are often at highest risk.⁴

There have been documented clusters of CRO in companion animals, highlighting the public health concern. In 2018, there was a companion animal CRE cluster in a veterinary teaching hospital, with improper endotracheal tube disinfection contributing to its spread; ⁵ and in 2022, a CRE outbreak was detected in multiple animals from a Midwest rescue facility. ⁶ Most recently, in August 2023, two New Jersey dogs were identified with a CRPA strain linked to a human multi-state outbreak associated with artificial tears; the exposure source for the dogs was unknown since neither animal received the contaminated products nor had close contact with a known human case. ⁷ The human outbreak involved dozens of people, and by May 2023, it had resulted in 14 people with vision loss, 4 enucleations, and 4 deaths. ⁸ The manufacturer voluntarily recalled three products associated with this outbreak: Global Pharma (Chennai, India) EzriCare Artificial Tears, Delsam Pharma Artificial Tears, and Delsam Pharma Artificial Ointment. Patients and healthcare providers were recommended to immediately stop using and discard any existing products in use or on shelves. The <u>U.S Food and Drug Administration (FDA) recommends</u> that veterinary use of these products should also be discontinued due to possible CRO contamination.

A CRO detection in animals should be reported to the NYC Health Department:

- Through an online secure web-based reporting platform
- By calling 347-396-2600
- By faxing an <u>animal disease case report form</u> to 347-396-2753

For more information on CROs in animals, see:

- Frequently asked questions about Carbapenem-resistant Enterobacterales for Veterinarians https://www.cdc.gov/hai/organisms/cre/FAQ-Vets.html
- Frequently asked questions about Carbapenem-resistant Enterobacterales for Pet Owners https://www.cdc.gov/hai/organisms/cre/FAQ-Owners.html

As always, we appreciate your continued collaboration with our efforts to monitor public health issues in New York City.

Sincerely,

One Health Team Antimicrobial Resistance Unit Zoonotic and Vector-borne Disease Unit Bureau of Communicable Disease ZIVDU@health.nyc.gov 347-396-2600

References

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Visit our webpage for information and resources for veterinarians: <u>Zoonotic and Vector-borne Diseases:</u> <u>Information for Providers</u>

If you do not receive these alerts via email and would like to be added to the distribution list, email zivdu@health.nyc.gov

Report animal diseases to the NYC Department of Health and Mental Hygiene:

- Online through a <u>secure web-based reporting platform</u>
- Call 347-396-2600
- Fax the Animal Disease Case Report form to 347-396-2753

Report upon suspicion: Anthrax, brucellosis, glanders, influenza (novel with pandemic potential), mpox, plague, Q fever, rabies, SARS, tularemia

Report upon laboratory diagnosis: Arboviral encephalitides, carbapenem-resistant organism (CRO), leptospirosis, psittacosis, Rocky Mountain spotted fever, salmonellosis, tuberculosis

Report within 24 hours any outbreak or suspected outbreak of any disease, condition, or syndrome, of known or unknown etiology, which may pose a danger to public health.

What's Happening at NY SAVE



NYSAVE: Dr Julie Butler Diabetic Foundation

We at NYSAVE have recently been working together to bring The Julie Butler Diabetic Foundation into action. The foundation is a branch of the NYSAVE (New York State Animal Veterinary Emergency) 501C3 organization, and was established to assist low- income pet owners in treating and managing diabetes in their pets. This initiative was founded in honor of the late Dr. Julie Butler, a retired executive board member who succumbed to COVID-19 in 2020.

The primary mission of the Julie Butler Diabetic Foundation is to alleviate the financial burden associated with managing chronic diabetes mellitus in pets, particularly dogs and cats. As Diabetes is a manageable chronic disease, the foundation aims to ensure that financial constraints do not prevent pet owners from providing essential care to their diabetic animals.

As we are currently working on the details of the program, and the nature of the financial grant, we foresee that The Julie Butler Diabetic Foundation's assistance will be available to licensed veterinarians across the state of New York, making it accessible to a wide range of pet owners.

We hope that the veterinary community will partner with us at NYSAVE to fulfill the mission of this endeavor.

We will continue to inform the veterinary community as we develop the details of the program, which we anticipate will be launched later this year.

If you have questions, please do not hesitate to contact NY SAVE headquarters at 917-669-7281.

VETERINARIANS WANTED

Paws at Peace is hiring part-time and full-time veterinarians!

Paws at Peace provides home hospice care and euthanasia for NYC's pets. We help people at one of the darkest moments in their lives and aim to be the guiding light through that journey. For the right person, this job can be incredibly rewarding.

Are you looking for more fulfillment at your job? Do you want to end your day with a full heart rather than burnout? Do you want to be part of a small team that truly cares about each other?

Paws at Peace was founded in 2021 and is woman-owned and independently owned and operated. We believe that providing an incredible level of service to our clients starts with fostering a company culture that values and respects our employees. We want team members who are happy and feel emotionally and financially fulfilled in their work. If this vision resonates with you, then we would love your application.

To learn more about us visit www.pawsatpeace.com

Job description - No need to have a vehicle - we will provide! (Unless you prefer to use yours). Typically see 3-6 patients per day. No bagging or storing bodies! At the end of every day, a driver will meet you at your last appointment to take the patients. Approximately 90-95% of the work is euthanasia and 5-10% hospice care. Communicate with RDVMs about their patients and maintain excellent working relationship with RDVMs.

Job requirements - Excellent bedside manner and client communication skills. Driver's license, ability to drive safely and parallel park. Ability to lift up to 40 pounds. Possession of a smartphone for navigation, medical records, etc. Ability to learn and adapt to new software. Possession of a laptop or tablet. Possession of a valid driver's license, NY state veterinary license, DEA license, and malpractice insurance. At least 1 year veterinary experience.

Compensation and benefits - Base pay (full-time): \$176,000. Production bonus (full-time): earn up to \$360,000 with production bonuses. Base pay (part-time): \$44,000 for 1 day a week; \$88,000 for 2 days a week, \$132,000 for 3 days a week. Production bonuses (part time): up to \$93,600 for 1 day a week, \$187,200 for 2 days a week, and \$280,800 for 3 days a week with production bonuses. Reimbursement of all or part of portion of veterinary license, DEA license, malpractice insurance.

Training program - Two paid shadowing days paid at base rate. Watch a variety of training videos. Read training documents.

How to apply - Send resume and cover letter to drfragola@pawsatpeace.com

Westside Veterinary Center is looking for an energetic and compassionate associate veterinarian. A veterinarian who is confident in their ability to diagnose and treat complex medical cases. Westside Veterinary Center offers great mentoring because we have many experienced and knowledgeable veterinarians. We are one of the largest private veterinary hospitals in Manhattan established in 1985. Several of our veterinarians have been trained at the Animal Medical Center and at other advance training hospitals.

Our experienced and talented support team provide outstanding care for our patients 24 hours / 7 days a week. We have a full range of equipment and all necessary tools to excel in both the diagnosis and treatment of medical, surgical and dental cases. We continually strive to grow the knowledge base of our practice and embrace new ideas.

Competitive salary and benefits offered. If you are interested in job opportunity at Westside Veterinary Center please contact Dr. Karen Cantor, Director, at Cantor@westsidevetcenter.com or 212-580-1800 or 917-836-7417.

VETERINARIANS AVAILABLE

Full or Part-Time. Veterinarian seeks work at small animal practice in New York City. NY licensed. Contact Eduarda Krieger, DVM at 917-239-3377.

VARIOUS POSITIONS AVAILABLE

Animal Care & Control of NYC (AC&C) has many new and exciting job openings available at this time. If you love working with animals and helping people they may have a great career opportunity for you. Some of the positions that are available are Communications Associate, Volunteer Liaison, Veterinarian, Licensed Vet Tech, Animal Care Officer, and Animal Control Officer. If you are interested in learning more about the available positions or want to apply, please visit their website at www.nyacc.org.

Banfield Pet Hospital seeking Associate Veterinarians in New York! Leadership Positions, Flexible Full and Parttime Schedules! Banfield Pet Hospital is seeking Veterinary professionals for leadership positions, as well as full time and part time Associate Veterinarian positions with flexible schedules. As an Associate Veterinarian, you will be able to make independent medical decisions, continually grow and learn as a Veterinary professional, as well as fulfill a higher purpose by improving the quality of life for millions of pets across the United States. You will also have the opportunity to work alongside a highly trained team, providing the best preventive care possible for both clients and their pets, improving the quality and business performance of our veterinary hospital. A typical day for an Associate Veterinarian will include performing all surgeries, including the use of state of the art medical instruments and equipment. You will diagnose, treat and control diseases and injuries in pets, prescribe and administer drugs and vaccines and educate clients on all aspects of pet health, including Optimum Wellness Plans®. To hear more, or simply to see what we have available, call Andrew Cowley at (360) 784-5057 or e-mail Andrew.Cowley@banfield.com.

InstaVet is a modern veterinary practice, with a focus on providing pets with top level care in the comfort, convenience and stress-free environment of home.. We are looking for an experienced veterinarian to join our growing team, serving clients at home, in the office or local preferred partner clinics. An ideal candidate would be someone who understands the value of administering care in the patients own environment, on demand... while remaining cool, calm and determined under extenuating circumstances. A team player fully invested in their colleagues' success...someone who takes enormous pride in their ability to listen and speak to clients like a trusted friend...a service-minded professional who is energized by the once in a lifetime opportunity to revolutionize the field of in home veterinary care forever.

Skills and Qualifications: A Doctor of Veterinary Medicine (DVM) degree, or equivalent, from an accredited university, Licensure in good standing to practice in New York or New Jersey; Professional demeanor and appearance, with excellent interpersonal skills and a positive, friendly attitude, The ability to make decisions and communicate clearly and effectively with fellow team members, A commitment to practicing the highest standard of medicine, upholding the veterinary code of ethics. Please note we have PER DIEM, PART TIME and FULL TIME positions available. Benefits include generous compensation, professional discounts on pet care, continuing education opportunities and more!Please reply with a cover note and attach your resume. To learn more about our services, please visit our website: www.InstaVet.com. Required experience: 2 years. Salary commensurate with experience. Salary: \$80,000.00 to \$100,000.00 /year.



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To improve and advance the education of veterinarians and the science of veterinary medicine; to foster and maintain high standards of integrity, honor, courtesy and ethics in the profession; to foster protection of the public health, and enlighten and inform the public in regard to veterinary medicine, science, knowledge and the avoidance of cruelty to animals, wherein it affects the public good and welfare.



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